



Commitment Letter
March 1, 2023

Commitment to the Equitable Origin EO100™ Certification Standard

Pacific Canbriam Energy Limited (PCE) is committed to protecting people and the environment through responsible natural resource development. In support of this commitment, our corporate culture and ethical leadership promotes social and environmental best practices, equity, diversity and inclusion throughout our daily processes and decision making.

We are focused on partnerships with Indigenous Peoples, local communities and the municipalities in which we operate to strengthen and stimulate sustainable future opportunities.

We are committed to continuous improvement in the production of responsibly sourced gas, by integrating the 5 Principles of the Equitable Origin EO100™ Standard throughout our operations, culture and decision-making:

- Corporate Governance, Accountability & Ethics
- Human Rights, Social Impacts & Community Development
- Indigenous Peoples' Rights
- Fair Labor & Working Conditions
- Climate Change, Biodiversity & Environment

Fostering transparent, inclusive and respectful practices in line with the Equitable Origin EO100™ Standard enables PCE to achieve our sustainability strategy, minimizing negative impacts and maximizing positive effects on the environment, while building shared value for Indigenous Peoples and stakeholders.

Sincerely,

A handwritten signature in blue ink, appearing to read "Donna Phillips", with a long horizontal flourish extending to the right.

Donna Phillips, EVP Corporate Development

On behalf of the PCE Executive Team