



HSE Advisor

THE COMPANY

Headquartered in Calgary, Alberta and with operations near Fort St. John, British Columbia, Pacific Canbriam Energy Limited ("PCE") is committed to our 5Cs business philosophy of creating benefits for our Community, Country, Climate, Customer, and Company.

PCE believes that the quality of its resource is a strategic asset that differentiates the company. Early efforts to identify a scalable, low cost supply source led to a focus in the Altares and Kobes Montney regions in northeast B.C. The Montney is a world class resource and Altares is among the highest quality areas. The region possesses a unique combination of thickness and over-pressure, which contributes to highly efficient stacked resource development and strong well deliverability. Pacific Canbriam's Montney resource also possesses a high liquids content and overall rock quality that translates into a highly competitive supply cost.

We believe that teamwork is the foundation of our success. We have established a culture where problem solving skills and critical thinking are highly valued. Individual technical disciplines collaborate to achieve common objectives and continuously improve results. PCE's strategy and its culture are centred on this commitment.

PCE is committed to protecting people and the environment through responsible natural resource development. We are proud to engage in industry-leading sustainability practices and promote continuous improvement throughout all areas of environment, social and governance (ESG) topics.

The next iteration of our integrated approach relates to the planned export of our natural gas to markets in growing economies overseas. To achieve this aim, PCE will supply B.C.'s proposed Woodfibre LNG project, which will liquefy the natural gas and load it into vessels. The natural gas will be shipped to help supply a growing demand for cleaner sources of energy in Asia.

THE POSITION

PCE is actively recruiting two HSE Advisors based out of Fort St. John, BC (rotational role). Reporting to the HSE Coordinator, this role is pivotal in ensuring successful deployment and embedment of people safety, process safety and transport safety initiatives and programs. HSE Advisor role will actively support field safety for wells, gathering, gas plant, water, maintenance, civil, reclamation, capital projects and drilling/completions respectively.

Key Responsibilities

- Support field hazard observations and closure deployment and embedment for operations, maintenance, drilling and completions, civil, capital projects departments etc. Review field level hazard assessments, hazard identification, observation, and inspection forms daily to ensure completion and accuracy.
- Contract controls are field verified, gaps are closed, and field performance is tracked.
- Road Transport – Support deployment and embedment of road safety programs.
- Ensure all incidents on the worksite are reported, investigated and documented with corrective actions rolled out.
- Work with contractors in reviewing incident investigations and sharing proactive learnings.
- Support deployment and embedment of Life Saving Rules.
- Deployment of Occupational Health initiatives and programs.
- Risk Register tracking support for all HSE matters.
- Act as a resource to field personnel to provide coaching, mentoring, and advice on all HSE related matters.
- Maintain detailed corrective action logs and ensure deficiencies are followed up on in a timely manner with the assistance of site supervision.

- Assist field leadership in daily toolbox and weekly safety meetings and assist with action items brought up in the HSE meetings as required.
- Complete job observations and documentation audits as required.
- Participate in ongoing training initiatives.
- Support training and documentation systems are maintained and record all employees training and competency requirements.
- Conduct safety inspections, observations, incident investigations, risk assessments and audits
- Safety Performance KPI reporting.
- Ensure compliance with company policies/procedures and adhere to applicable regulatory requirements
- Participate in and prepare monthly HSE meetings for multiple business units (ie. Operations, Facility Construction, Drilling & Completions)

THE INDIVIDUAL

About You

- Prioritize safety above all, ensuring that every process and procedure adheres to the highest safety standards and protocols.
- Demonstrates a deep understanding of safety programs and change management.
- Collaborates effectively with multidisciplinary teams, driving alignment and achieving shared objectives.
- Communicates safety bulletins information clearly and effectively to a diverse audience.
- Adapts to changing priorities, manages multiple projects, and delivers results under tight deadlines.
- Proactively identifies opportunities for improvement and champions innovative solutions.

Qualifications

- HSE Diploma would be considered an asset
- NCSO/CSO designation an asset.
- OH&S certificate (or in progress) and Standard First Aid
- 5+ years of field safety experience preferably in gas processing or a related resource industry (Refining, Upgrading, Oil Sands, Mining).
- Familiarity with people and process safety fundamentals an asset.
- Strong analytical skills with proficiency in reliability analysis software and tools.
- Working Knowledge in OH&S legislation, safety management systems, and operational hazards & controls.
- Ability to define problems, collect data, establish facts, and draw conclusions.
- Ability to demonstrate computer literacy in Excel, Word, PowerPoint, and relevant engineering software.
- Effective communication skills, both written and verbal.

APPLICATION PROCESS

Please submit your resume and a cover letter to HR@pacific-canbriam.ca. Be sure to address your cover letter to **HSE Coordinator**, indicating your interest in the position and how your experience meets or exceeds the qualifications. Pacific Canbriam Energy thanks all candidates however only those selected for an interview will be contacted.

PCE is proud to be an equal opportunity employer. We firmly believe that having a diverse team not only celebrates our differences, but also drives innovation while optimizing performance. We commit to fostering a diverse, equitable and inclusive environment, where talented people collaborate to continuously improve - collectively building an extraordinary vision for the future.

PCE encourages qualified applicants of any race, religious belief, colour, national or ethnic origin, disability, age, marital or family status, sex or sexual orientation, gender identity or expression to apply. Hiring decisions are based on merit, qualifications and unique business needs. We do not tolerate any discrimination, harassment or workplace violence and will investigate and remedy any claims in a timely manner and take appropriate corrective action. PCE is committed to providing reasonable accommodations for qualified individuals with disabilities. If you require assistance with this application please reach out to HR@pacific-canbriam.ca