



Field HSE Specialist

THE COMPANY

Headquartered in Calgary, Alberta and with operations near Fort St. John, British Columbia, Pacific Canbriam Energy Limited ("PCE") is committed to our 5Cs business philosophy of creating benefits for our Community, Country, Climate, Customer, and Company.

Pacific Canbriam believes that the quality of its resource is a strategic asset that differentiates the company. Early efforts to identify a scalable, low cost supply source led to a focus in the Altares and Kobes Montney regions in northeast B.C. The Montney is a world class resource and Altares is among the highest quality areas. The region possesses a unique combination of thickness and over-pressure, which contributes to highly efficient stacked resource development and strong well deliverability. Pacific Canbriam's Montney resource also possesses a high liquids content and overall rock quality that translates into a highly competitive supply cost.

We believe that teamwork is the foundation of our success. We have established a culture where problem solving skills and excellence are highly valued. Individual technical disciplines collaborate to achieve common objectives and continuously improve results. PCE's strategy and its culture are centred on this commitment.

The next iteration of our integrated approach relates to the planned export of our natural gas to markets in growing economies overseas. To achieve this aim, Pacific Canbriam will supply B.C.'s proposed Woodfibre LNG project, which will liquefy the natural gas and load it into vessels. The natural gas will be shipped to help supply a growing demand for cleaner sources of energy in Asia.

THE POSITION

This is a field-based position, located out of the Fort St. John office with requirements to travel to various field locations on a frequent basis. The role will provide Health, Safety and Environmental (HSE) support to the following areas: Operations, Drilling & Completions and Facility Construction. The position reports to the Manager, Operations. The primary accountability of the HSE Specialist is to provide technical support through coaching and mentoring to the operations staff to assist them in meeting their responsibilities with regard to the implementation of Pacific Canbriam Energy (PCE) HSE policies and standards.

This role will require you to interact with a broad range of employees and contractors, both at a worker level and at the leadership levels. Success in this role requires the ability to influence and lead others through a firm grasp of PCE's HSE Management System.

Core Responsibilities

- Work jointly with local leadership to ensure implementation of the HSE Management System
- Act as a liaison between the PCE HSE group and the stakeholders within the operations, Drilling & completions and facilities team

- Provide strong leadership in the development of Pacific Canbriam's HSE culture, with focus on hazard identification and risk management
- Work closely with field based staff and contractors to identify and plan work, to ensure that it is carried out in accordance with PCE's HSE policies, standards and operating practices
- Use available HSE data sources and information to identify incident and injury trends for leadership discussions and action
- Assess the utilization and implementation of the HSE Management System and identify any improvement opportunities within areas of responsibility.
- Contribute to the development and implementation of appropriate proactive HSE initiatives.
- Lead, facilitate or participate in the investigation of incidents or high potential near misses.
- As required, interface with regulatory agencies to ensure a strong and cooperative relationship is maintained
- Ensure that appropriate reporting and communications of HSE related issues occurs within the HSE group, local leadership and the applicable regulatory agencies
- Provide support in emergency response activities which would include ensuring regular drills and exercises are conducted
- Participate in local HSE meetings and provide technical support and advice on issues
- Review and ensure appropriate follow up and closure of incidents and near misses reported in the incident management system
- Support local leadership in the effective implementation of the Contract Management system
- Develop monthly and annual HSE stewardship reporting for PCE management team

THE INDIVIDUAL

As a key member of the HSE team, this is an exciting and challenging position in a growing organization. It is critical that candidates possess the following education, experience, and attributes:

Education

The ideal candidate will have achieved:

- Technical diploma or professional status in the Health, Safety and/or Environmental fields or equivalent. Equivalent experience will also be considered

Mandatory Experience

In order to be considered, you must meet the following qualifications and experience:

- Minimum 3 to 5 years of direct Health, Safety and/or Environmental experience
- Oil and Gas industry experience
- Ability and flexibility to travel to various field locations
- Strong computer skills (Microsoft Word, Excel, PowerPoint, Outlook)
- Valid Class 5 Driver's License
- Legally authorized to work in Canada on a regular full-time basis without restrictions



Attributes

The ideal candidate will have:

- Understanding of Oil and Gas operations, HSE related regulations, environmental and safe operating procedures
- A strong personal commitment to HSE and the demonstration of self-leadership capabilities
- Demonstrated track record of improving HSE culture
- Ability to coach, mentor and positively influence behaviors
- Strong organizational and time management skills
- Excellent verbal and written communication skills
- Ability to work effectively in a team environment

**** the successful candidate will be expected to reside within the Fort St. John, BC area**

APPLICATION PROCESS

Please submit your resume and a cover letter to hr@pacific-canbriam.ca expressing your interest in the position and how your experience meets or exceeds the mandatory experience requirements. Address your cover letter to, **Dave Webster, Manager, Operations. To be considered, your cover letter must detail how your specific expertise and experience relates to the Mandatory Experience requirements.**

Applications are being accepted until **5:00 pm on Friday, May 29, 2020.**